**Contracting Crew Member**

**Job Summary:**

Provide general labor and assistance as required to fabricate, assemble, excavate, and install Gainey’s sewage treatment systems. The scope of the work will include general work in site contracting, excavation, plumbing, mechanical and electrical.

## **Duties/Responsibilities:**

* Regular attendance and punctuality
* **Maintain a clean, professional work area environment in the contracting shop, equipment, vehicles, and job sites.**
* Always maintain a positive attitude.
* Participate in all safety and other Company-specific programs. Ensure PPE is always worn.
* General labor as required.
* General knowledge and use of tools such as pipe wrench, pipe threader, hammer drill, etc.
* Be able to communicate well with your coworkers and supervisors.
* Lead by example- be the first to volunteer for a task.
* Load tools and materials using checklists provided prior to departure for the job site arrival.

## **Required Skills/Abilities:**

* Excellent attention to detail.
* Self-motivated, positive attitude, helpful, and have strong organizational and planning skills.
* Excellent time management skills with a proven ability to meet deadlines.
* Strong analytical and problem-solving skills.
* Thorough understanding of or the ability to quickly learn about the project or product being developed.
* Bilingual helpful but not required.
* Valid Chauffer’s license is helpful but not required.

## **Physical Requirements:**

* Frequently required to stand and walk.
* Required to stoop, kneel, crouch, or crawl.
* Must frequently lift and/or move up to 50 pounds.
* Specific vision abilities required include vision, distant vision, color vision, depth perceptions, and the ability to adjust focus.
* May require traveling 75% of the time.

**EEO Statement:**

Gainey’s is an equal-opportunity employer. Gainey’s does not tolerate discriminating based on race, national origin, color, religion, sex, sexual orientation, disability, age, veteran status, genetic information, or any other characteristics protected by law. Equal opportunities are extended to all terms and conditions and privileges of employment as well as the use of all company facilities participating in all company-sponsored activities and employment actions such as promotions, compensation, benefits, and terminating employment.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, GCP Cont Crew Member Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, GCP Contracting Sup Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_